NONDISCRIMINATION AND EQUITY

Clark College recognizes, understands, confronts and challenges the institutional systems of privilege, power, and inequity so that all members of the Clark College community can support student learning. Clark College endeavors to facilitate student learning by providing the conditions that improve educational outcomes and eliminates systemic disparities among all groups.

Clark College is committed to freedom from discrimination for all members of the College community. The College expressly prohibits discrimination on the basis of race, color, national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal. In addition, the College is committed to freedom from all forms of harassment including sexual harassment, domestic violence and harassment in the workplace. All claims of discrimination and harassment will be investigated by the designee of the President. These protections apply in all College programs, including Career and Technical Education (CTE) programs.

Discrimination is prohibited by Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 504 and 508 of the Rehabilitation Act of 1973, the Americans with Disabilities Act and ADA Amendments Act, the Age Discrimination Act of 1975, the Violence Against Women Reauthorization Act, and Washington State's Law Against Discrimination, Chapter 49.60 RCW and its implementing regulations. For more information regarding the discrimination and harassment policy, please refer to http://www.clark.edu/clark-and-community/about/policies-procedures/grievance_procedure.php (http://www.clark.edu/about/governance/policies-procedures/grievance_procedure.php)

Any person who believes she or he has been discriminated against or harassed by Clark College or its employee(s) or agent(s) on the basis of any status listed above, may request informal assistance and/or lodge a formal grievance. If you have witnessed or experienced a bias-based incident, please report it using our confidential bias-based incident online form. Any person, including Clark College students, faculty, staff, and visitors, who witnesses, becomes aware of, or is subject to bias-based expression should immediately report the incident. The College encourages the timely reporting of any incidents of discrimination or harassment. For complainants who wish to submit a complaint, a formal complaint form (https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fclark-advocate.symplicity.com%2Fpublic_report%2Findex.php%2Fpid664680&data=05%7C02%7CSSeyller%40clark.edu%7Cfd0b8969ecad4b52bc5708de8c2d4190%7Cf00c04131d6c437c869f4b4d01ab65ed%7C0%7C0%7C639102323161740092%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=SPMqvC5HnlriCuJ1tqdc1ELeqlmkMrcFZAbzJopZ68Q%3D&reserved=0) is available online at http://www.clark.edu/campus-life/student-support/student_complaint/index.php (http://www.clark.edu/campus-life/student-support/student_complaint/). Hard copies of the complaint form are available at the following locations on campus:

If you have questions or concerns about discrimination, or need a hard copy of the complaint form, please contact:

Title IX and ADA Coordinator (students and employees):
Michelle Jenkins, Director of Labor & Compliance
360-992-2317
mljenkins@clark.edu or hr@clark.edu
Clark College, 1933 Fort Vancouver Way, Vancouver, WA 98661

Section 504 Coordinator (students):
Megan Jasurda, Director of Disability Access Center
360-992-2065
mjasurda@clark.edu or dac@clark.edu
Clark College, 1933 Fort Vancouver Way, Vancouver, WA 98661

Director of Student Equity and Inclusion
Mike Law, Director of Student Equity and Inclusion
360-992-2848
mlaw@clark.edu
Clark College, 1933 Fort Vancouver Way, Vancouver, WA 98661

You may also receive a hard copy of the complaint form from the Diversity Center (Gaiser Hall 214), the Office of Vice President of Student Affairs (Gaiser Hall 204), or the Office of Human Resources (Baird 133).